Technical Co-Founder & CTO (m/w/d)

Full-time I Onsite in Berlin Mitte or Potsdam-Babelsberg

We have two offices, one in Berlin Mitte and one in Potsdam-Babelsberg. You can work from either location.

About PLACED

PLACED is building the agentic sales OS to transform Europe's staffing industry. We help agencies place candidates radically faster and win more business. We have just closed our first institutional funding round and are growing fast with leading staffing firms in Germany. We're here to redefine how an entire industry operates. Join us now in building the next European tech champion.

Your mandate

- Shape company strategy and own technology end to end.
- Stay deeply hands-on: write code, ship products, and drive business outcomes.
- Build a top-tier engineering organization within 6–12 months: attract talent, develop leaders, and enable teams to deliver independently.
- Set technical direction, balancing speed, reliability, and long-term advantage.
- Build trust with customers, investors, and future hires as PLACED's technical voice.

Your profile

- 5+ years in SaaS, with proven shipping and seed-to-Series-A scaling experience.
- Deep technical expertise, strong commercial judgment, and a practical AI-first mindset.
- Clear communication and sound decisions across product, engineering, and business priorities.
- A track record of building teams with ownership, candor, and accountability.
- A 5–10-year ambition for PLACED and full founder commitment.

Your stake

- Significant founder equity.
- Equal participation in strategic and operational decisions.
- Full technology and engineering ownership, backed by customer traction and fresh institutional funding.

Apply

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